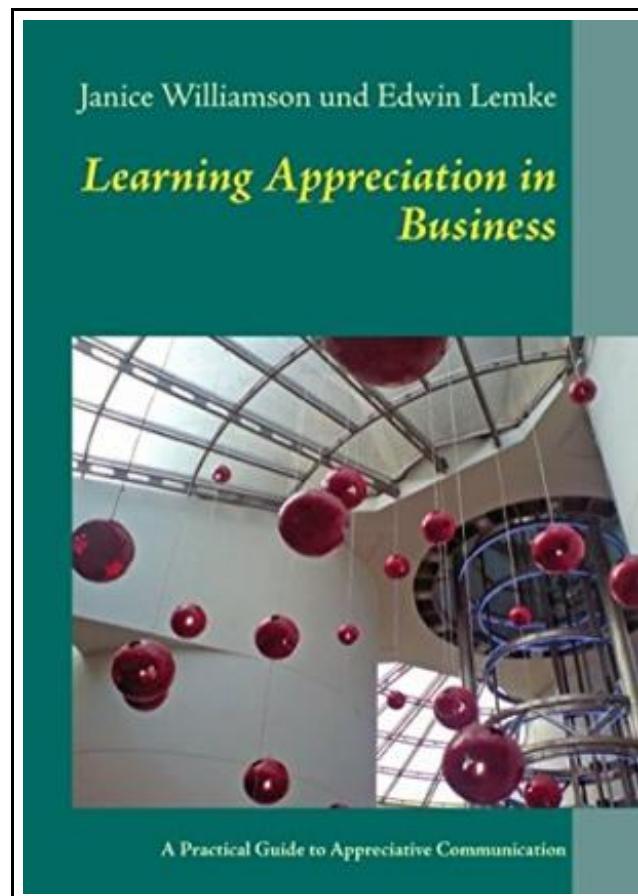


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BOOKS ON DEMAND, United States, 2013. Paperback. Book Condition: New. 210 x 148 mm. Language: English . Brand New Book ***** Print on Demand *****.The collection of appreciative techniques in this guide is designed to provide you with a range of options for expressing your appreciation to others in a meaningful and effective way. Appreciative behavior is often scarce because many of us are unsure about how best to show others our appreciation. This has perhaps resulted in negative experiences from our efforts in the past. The authors aim is to provide the reader with a toolbox of practical tips and information that can be easily implemented in one s everyday environment - both in the workplace and beyond. For to be effective, appreciation must resonate with the recipient. The appreciator s challenge is to recognize what is of value to each individual and to display appreciation in such a way that it is meaningful to him or her. The authors further objective is to raise awareness for the attitude of appreciation amongst managers and supervisors. Appreciation - or lack of it - on the part of leaders is a crucial factor for employee wellbeing, health and workplace attendance. The guide provides practical tips for situational and individual leadership, and it serves as a source of information and companion for those leaders who want to make their mark. It is designed also as accompanying material for seminars on the subject of appreciation in the workplace and contains a comprehensive, practical appreciation toolkit. Both this guide and our seminars are available in English and German.

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